# UNC SCHOOL OF GOVERNMENT

# Benchmarking 2.0

Performance Strategy Sessions

The UNC School of Government (SOG) will bring service department officials from all participating municipalities together (one service at a time) to discuss data trends, strategies, challenges, and best practices. Each half-day session is limited to a single service.

#### **Purpose**

In these sessions, we will analyze the data, identify and address current challenges, and share best practices and innovations. As a result, participating departments will be able to:

- Develop solutions and best practices for dealing with wicked problems
- Improve performance through evidence-informed decision making
- Celebrate and communicate success to stakeholders
- Gain a better understanding of their own organizational performance
- Engage in peer-to-peer learning and networking

# **Topics Covered in Performance Strategy Sessions**

- Data Deep Dive
- Current Challenges
- Best Practices
- Innovations

# Registration

Each service department within a municipality can register up to three people for sessions relevant to their department. For more robust conversations, we suggest that departments consider bringing a mix of departmental leadership, middle management, and frontline officers. Registration is free for all Benchmarking 2.0 partners. See schedule on page 2.

Registration link: https://unc.az1.qualtrics.com/jfe/form/SV\_3eAuk1prb4NImYu

#### **Schedule for Performance Strategy Sessions**

Service	Date	Time	Location (SOG Room)
Central Human Resources	Monday, Nov. 7, 2022	12 PM – 4 PM	2403
Water Service	Tuesday, Nov. 8, 2022	9 AM – 1 PM	2321
Wastewater Service	Tuesday, Nov. 8, 2022	12 PM – 4 PM	2321
Fleet Maintenance	Wednesday, Nov. 9, 2022	9 AM – 1 PM	2321
Asphalt Maintenance and Repair	Wednesday, Nov. 9, 2022	12 PM – 4 PM	2321
Solid Waste Management	Tuesday, Nov. 15, 2022	9 AM – 1 PM	2403
Parks and Recreation	Tuesday, Nov. 15, 2022	12 PM – 4 PM	2403
Emergency Communications	Wednesday, Nov. 16, 2022	9 AM – 1 PM	2403
Police Service	Wednesday, Nov. 16, 2022	12 PM – 4 PM	2403
Building Inspections	Friday, Nov. 18, 2022	9 AM – 1 PM	2402
Fire Service	Friday, Nov. 18, 2022	12 PM – 4 PM	2402

## **Logistics**

- These in-person sessions will be hosted in the SOG building at the following address:
  400 South Road, Chapel Hill, NC 27514
- Lunch will be provided for both the morning and afternoon sessions from 12 PM to 1 PM.

## **Benchmarking 2.0 Reports**

In February-March of 2023, the UNC School of Government will publish reports, case studies, and blogs based on the discussion during the performance strategy sessions. These publications will include **data analyses**, internal and external **challenges** to organizational performance, and **best practices** and **innovations** adopted by service departments to mitigate those challenges.

For information and questions, please contact Obed Pasha (pasha@unc.edu) or Elisabeth Butler (elisabth@live.unc.edu) at the School of Government.